

2. Chairperson's Statements (omitted).

Summary of Shareholder's Speech:

The chairman responds the shareholder number 584744's speech about employee turnover, salary a.

Attachment 3.

**Proposal 5: Establishment of the Company's Guidelines for Codes of Ethical
Conduct**

Explanation:

A. In order to encourage directors, supervisors, and managerial officers to act in line with ethical standards and achieve purposes of sustainable development, the

Governance Examination project. This proposal was approved at the 1st meeting

c. Unappropriated retained earnings: NTD299,045,218

b. Purpose of the proposed increase of capital: The increased capital will be used

employee promotion policy.

7. Adjournment